# About our interview

Meeting time: 01.13 21:30 ~ 21:50

Interviewer: Alisha Michelle Khare

# About interviewer

Hiring contact: Alisha Michelle Khare

# About Company

Name: UMA

Website: umaproject.org

# About Job

Role: Frontend Engineer

$100k – $150k • 0.0% – 0.5%

Our mission is to make financial markets universally fair and accessible.

## Who is UMA?

We are a team, driven by a shared belief that financial markets should be universally accessible. Our goal is to enable anyone to attain or transfer any form of financial risk, thus empowering everyone to participate in a universally accessible financial system. We make building products in the DeFi world easy so that anyone is empowered to build and use the financial products they want. Our team is relatively small but incredibly mighty, and strives to be an engaging leader in the DeFi community.

## Where do you fit in?

We're looking for a frontend engineer at UMA, who will guide and shape the user experience across all UMA products. This will require sharp time management skills and the ability to collaborate efficiently interdepartmentally.

## RESPONSIBILITIES:

* Work closely with designers, other engineers, and product owners to scope and build delightful frontends and dApps that allow users to interact with UMA smart contracts.
* Maintain and improve UMA’s existing frontends and projects.
* Write up quick, experimental UIs over short time frames without outside design input.
* Drive the UMA user experience forward.

## SKILLS & QUALIFICATIONS:

* 2+ years full-time experience with frontend development in React.
* Strong understanding of React, CSS, and some knowledge of Material UI or similar component framework.
* Passion for blockchain technology, cryptonomic protocol design, game theory, and/or decentralized finance.
* Demonstrated ability to learn new tech and write secure and high quality code.
* Preferred to have experience with the following technologies (in order of importance): React, React Hooks, Ethereum and Smart Contracts, web3.js, Ethers.js, Google Cloud Platform and Google App Engine, NextJS and Vercel, Docusaurus, Webpack, Babel, Typescript

## Compensation:

* Our people are our biggest asset, and for that reason we’re constantly trying to evolve in a way that keeps up with the growing trends of what people look for in the culture of their workplace. A few standard elements are:
* Competitive market research driven salary and equity
* Take paid time off when you need it (we truly mean this!)
* Flexible remote work environment that encourages everyone to create the work environment that they thrive in
* Training and development policy to allow for diverse growth opportunities

## Our values:

We value each individual’s right to economic freedom

We value openness, honesty, and directness.

We value integrity.

We value iterative learning.

We value taking smart risks.

We value creating an environment where everyone “does their best work”.

Risk Labs is an equal opportunity employer. We value diversity at our company and do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

# About me

Name: Alexis Colin

Email: [ralchemist313@gmail.com](mailto:ralchemist313@gmail.com)

Birthday: 1991.09.07

Address: 20 Rue Gontier-Patin, Abbeville, France

Hourly: 50$/hr

Hours per week: More than 40 hrs/week

Nationality: French

Education:

Business and Development School 3A

Bachelor of Computer Science| September 2008 - May 2011

- Bachelor of Computer Science, Additional Major in Management

- GPA 17 / 20

- Award from Department of Science and Engineering

Моbile: +380 (95) 523-5368

# Interview Direction

It’s great to meet with you to talk about the Fullstack Engineer role in your company.

## About me

My name is Alexis Colin and I am here for a 2.00 p.m job interview for the React.js Developer position.

I was born on September the 7th in 1991 in HongKong.

When I was 9 years old, I moved to France with my family and have been living here until now.

In 2011, I got a Bachelor of Computer Science and graduated from Business and Development School 3A in France and since then my developer career has started.

## Please tell me about your relevant work experience that would go intact with the position you applied to?

As you can see from my resume and cover letter, I have worked as a senior React developer for HUEX STUDIO company in Sri Lanka.

My value quickly became apparent to HUEX STUDIO’s shareholders after I single-handedly trained and developed and developed. At that time our team became the top team in

HUEX STUDIO since the second year.

There, I have developed so many projects i.e. SaaS and Shopify/E-comer projects integrating several backend platforms such as Laravel and Ruby on Rails and Django and so on.

I think my typical 3 years experience in HUEX STUDIO company will be of great use.

## What would you say are your strengths for this position?

Passion, creativity, discipline and honesty: these are my main strengths for my work.

I am a crazy passionate person. I love working and developing.

If I start work, I can work, spending all my time even more than 8 hours a day.

You will be surprised by my passion.

## Experience

I am a full stack developer with over 5+ years of experience specializing in developing front-end using React.js library.

As you saw my resume, my development career has started as a UI/UX designer.

It was a really important and useful experience of my career.

I was hired by Webincorp company in Qatar as UI/UX designer, and have worked for 5 months.

After that, I have worked in many international companies as many roles i.e. Web Designer, Front-end Web Developer, Full Stack web developer and senior react developer mainly in remote.

So eventually, I have become a senior React.js engineer who has 10+ years experience of web development and 5+ years of react development.

I love React.js because of its extra simplicity and flexibility.

Until now, I have developed with all React.js frameworks.

In UI framework, Material UI and ant design and shards react and Onsen UI and so on.

In static-site generation framework, Next.js and Gatsby.js.

In state management framework, redux more exactly redux-thunk, redux-saga, redux-promise and redux-slice.

And also I have ever used most of the React.js core technologies i.e. hook and context and react router and anyway you name it.

And also have experience of using GraphQL as a trending query language.

Most importantly, my latest role is senior blockchain developer.

Now, blockchain has been gaining so much popularity for a few years.

About 3 years ago, I was interested in trending blockchain technology and single-handedly trained and trained and applied for Singapore company to test me.

Eventually, I have passed the test and became a blockchain developer at that company.

There, I have developed many blockchain projects integrating React.js library i.e. NFT marketplace and Defi project and so on.

So I think my experience in blockchain is also useful for your company.

Once the opportunity arises, I will never miss it.

This is not my pride, I just told my experience.

Thanks for listening to my explanation.

## What are some of the things that you want to try to learn by joining our company?

You know, my dream job is to be a CTO or CEO of a large company.

Of course, I know it is very hard to be CTO.

It takes a long time to become a CTO, and you need to have held some leadership positions after you have held some technical roles. Much of the role of the CTO is not about coding; it is more focused on strategy, governance, leadership, evangelism and influencing.

You must include Technological awareness, Technical skills, Business knowledge, Product management knowledge, Team management/ leadership.

To become a CTO, I am single-handedly training and training and improving my own skills.

And by joining your company, I am going to improve my primary skills i.e. React, AWS and teamwork skills even more and on the other hand, improve leadership skills.

I will do my best to achieve my dream.

## What I like

I love running as well as programming.

We developers work many hours in a day sitting on a chair.

So exercise is essential for us. I run every day at 5:00 a.m. for 30 minutes.

After running, I feel refreshed and clear of mind.

And also, I am a minion lover.

They are so cute. Most of my avatars are minions.

## Why do I hate LinkedIn?

LinkedIn requires spending a lot of time making connections with people I don’t know and crossing my fingers. With every new connection that dead-ends, the newsfeed starts to look more like spam.

As a typical example, after I created my LinkedIn profile, so many connections had been alerted everyday.

“Hey, I want to use LinkedIn for only development“

But it couldn’t because it is a social network, not only a development network.

“I can’t stand it any more. I will permanently delete my linkedin account and never use it”.

One day I decided to like this and tried that.

And after that if clients require my linkedin profile, I say “Hi, client! I don’t have a linkedin profile. If you wanna see my profile, then please see my github profile and personal website, please.”

## What makes me happy

I go to the restaurant or park and enjoy time with my family once every week or two weeks.

Sometimes I play football with my friends.

Whenever at that time, I feel happy and think “This is the life”.

But if you need, I am willing to dedicate my weekend time to work.

For a great success!

## Salary

My salary expectation is $130,000 ~ $150,000 annually.

But I know if I work harder showing all my talents, I can receive a maximum salary.

So if you hire me, I will do my best.

You will be surprised by my passion.

I will work even more than 8 hours a day.

## What is something you think is true that most people disagree with you on?

It's the necessity of investing in employees training and education to improve their morale and performance.

## Please describe your dream job.

Hello, everyone.

I am going to talk about my dream job.

My dream job is to be Chief Technology Officer of a large company.

Of course, I know it is very hard to be CTO.

It takes a long time to become a CTO, and you need to have held some leadership positions after you have held some technical roles. Much of the role of the CTO is not about coding; it is more focused on strategy, governance, leadership, evangelism and influencing.

You must include Technological awareness, Technical skills, Business knowledge, Product management knowledge, Team management/ leadership.

To become a CTO, I am single-handedly training and training and improving my own skills.

I will do my best to achieve my dream.

Time will prove it.

Thanks for listening to my explanation.

## What made you get into programming?

When I was a child, I was so interested in computer games.

At that time, tetris and bug catcher were so funny trending games and while playing, I wanted to develop like these games which can attract so many people.

That was the motivation that made me become a developer.

So, after that I entered a college and majored in computer science and learnt many development skills.

Of course, I am a web & mobile developer, but not only web & mobile developer.

I am also an advanced game developer.

Until now, I used to develop many web games with javascript in my free time.

It is my habit now.

## What is your favourite game?

My favourite games are many including warcraft and company of heroes and so on.

But I still prefer simple games and offline games like tetris and color matching games even though there are many 3d games that simulate real life.

This is my special hoppy.

## What do you value the most? Family? Or Honesty?

Of course, both are import values.

But I think honesty is more important than family.

We are developers.

Working together can produce more results than working alone.

I love teamwork so that we can discuss and solve problems if we have some issues.

So, to collaborate well, honesty is very essential for our developers and we have not to cheat or lie to each other.

## What are your favourite web3 apps?

What can Web3 be used for?

Web3 libraries **help us interface with the blockchain easily, make transactions, and interact with smart contracts**. Using a web3 library we can develop decentralized applications that reside on the blockchain or interact with it, such as web3.

What is Web3 technology?

Web3 (also known as Web 3.0 and sometimes stylized as web3) is **an idea for a new iteration of the World Wide Web based on blockchains**, which incorporates concepts including decentralization and token-based economics.

Web3 applications are **based on cryptocurrencies, or digital tokens that are tracked on blockchains**. These tokens are distributed to an app's early investors and users, and can also be bought and sold on cryptocurrency exchanges. In theory at least, they'll appreciate as an app takes off.

My favourite web3 apps are opensea as an NFT marketplace and pancakeswap as a decentralized exchange and Farmers world as blockchain game

# My Questions

1. How many employees are in your company?
2. Am I going to work as a React Developer or Blockchain developer?
3. What version control systems do team members use? Git or jira or any other version control system?
4. What communication tool do team members use? Slack or discord or any other?
5. If you have your own roadmap for your company, please tell me.